

Staff and Pensions Committee

25 May 2021

Appointments to Sub-Committees/Bodies

Recommendation

That the Committee makes appointments to the bodies listed.

1.0 Introduction

The Staff and Pensions Committee is responsible for functions in relation to the appointment and terms and conditions of staff and local government pensions. The Committee is responsible for establishing and appointment to the bodies listed below.

2.0 Appointments to Bodies

2.1 Pension Fund Investment Sub-Committee

The Sub-Committee oversees the investment policy relating to the pension fund and to ensure appropriate management of the Fund and administration of the Pension Scheme. This operates as a sub-committee of the Staff and Pensions Committee.

Membership

Five county councillors (allocated proportionately to the representation of groups and individual members on the Council). The Council is invited to confirm/appoint members to the Sub-Committee. The membership for 2020/21 was

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|--------------------|---|
| 3 Conservative | Cllrs John Horner, Andy Jenns and Wallace Redford |
| 1 Labour | Cllr Neil Dirveiks |
| 1 Liberal Democrat | Cllr Bill Gifford |

Based on the current membership of the Council, political proportionality would result in membership being split as follows: 4 Conservative seats, 1 Labour seat. However, the Committee could agree a different split of seats provided no member of the Committee votes against.

2.2 Appointments and Disciplinary Appeals Sub-Committees – Pool of Members

The Sub-Committees are established when required to determine individual appeals by employees and also to appoint Directors, Assistant Directors and such other statutory officers as required.

Membership

Any three or more elected members drawn from a pool of members. Members in the pool should undergo training prior to taking a seat on either a selection panel or staff appeal.

The pool for 2020/21 comprised:

Conservatives: Councillors Butlin, Caborn, Cargill, Clarke, Cockburn, Dahmash, Hayfield, Horner, Kaur, Morgan, Redford, Roberts, Seccombe, Simpson-Vince, Singh Birdi, Singh Pandher, Timms, Warwick and P.Williams

Labour: Councillors Adkins, O'Rourke and Parsons.

Liberal Democrat: Councillors Boad, Davies, Rickhards and Roodhouse.

Green: Councillor Kondakor

Twelve of these members have now left the council. Any new members to the pool will be required to undertake training.

Background Papers

None. The information in this report is drawn from the Council's current published Constitution where the full terms of reference of bodies can be found.

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